Camp Staff Application

2013 Camping Season

NOTE: This application is used to apply for all Nevada Area Council seasonal Camp Staff positions, whether or not the staff position is paid or voluntary. Please complete all pages of the application and related forms.

Mail completed application to:

Nevada Area Council
Boy Scouts of America
ATTN: Camp Director
1745 S Wells Ave
Reno NV 89502

Phone: 775-787-1111
Fax: 775-787-1114

Application should be submitted by December 1st for primary consideration.

Applications are accepted on an ongoing basis, year round.

Name:

Street Address:

City, State, Zip:

Home Phone: Cell Phone:

Email address:

Date of Birth (if under 18):

Council/District:

T-Shirt size:

Availability for the 2013 season (please check one box):

Full Time Staff Position
☐ June 16 to Aug 3

☐ Other Dates:_____

Staff in Training (mark preference, 2 week Program)
☐ June 23 to July 6
☐ July 7 to 20
☐ July 22 to Aug 3

☐ Other:_____2 weeks

For Council Use Only:

Area:

Position:

Weekly Salary:

Start Date: End Date:

Council Approved for Hire:

Information about Employment

The Nevada Area Council operates Camp Fleischmann to meet the needs of our youth in Nevada and Northeastern California. These include long-term resident camps for Boy Scouts and short-term resident camps for Cub Scouts and families.

Opportunities to serve Scouting as a member on the Camp Fleischmann staff are available to outstanding applicants. Competition for employment is keen; the jobs demanding; the experience that will last a lifetime.

Applicants are considered for positions without regard to race, color, religion, sex, national origin, age (if over 18), marital status, veteran status or the presence of a health problem or handicap that is unrelated to their ability to perform the jobs requested.

The preferred age requirement is 18 for many positions. Minimum employment age is 16. Counselors in Training are age 14. Positions that require certification must be a minimum of 21 years old. Applicants must be of minimum age by June 16, 2013.

This Nevada Area Council seasonal camp staff application, employment agreement, and medical forms are required to be completed and on file with the Nevada Area Council prior to employment for all staff, regardless of whether the position is salaried or voluntary.

All applicants for paid positions are also required to complete Form I-9 "Employment Eligibility Verification," in addition to the staff application and employment agreement. Originals of two forms of identification are needed (a Passport, Birth Certificate, drivers license and social security or student ID card.)

The length of employment varies with job assignment, some are as long as eight weeks and others less than a week. For paid positions, preference is given to those applicants who will spend the entire camping season for their position.

Applicants must be registered members of the Boy Scouts of America or agree to become registered before employment begins.

The principles of the Scout Oath and Law must be practiced as a way of life.

The staff is expected to set an example of excellence in Scouting, which includes the proper wearing of the uniform, and adhere to standards of personal appearance.

Salary is based on position responsibility with consideration given to the individual's experience.

Review the list of jobs and indicate three preferences on the application. A brief resume of your experience for each of your choices is acceptable.

Some positions require some vehicle driving. You must have a valid driver's license to qualify for such a position.

Submit your application early. Primary consideration is given to those applying by December 1st. Applications are accepted on an ongoing basis, year round. The Camp Director will notify you when a decision is reached.

SIGNIFICANT DATES:

April 2012	Staff Training
June 16, 2013	Camp Staff reports to Camp

The Nevada Area Council, BSA is an EQUAL OPPORTUNITY EMPLOYER

Camp Staff Positions

Positions

(Not all positions are offered each year at camp. Identify 1st, 2nd and 3rd Choices on the application)

Camp Director-DCA
Program Director-DCA
Asst. Camp Director-DCA
Business Manager-DA
Ranger-DB
Camp Commissioner-B
Provisional Scoutmaster-A
Aquatics Director-CA
Aquatics Instructor-E
Archery Instructor-B
Archery Aide
Climbing Director-CA
Asst. Climbing Director-B
Ecology Director-B
Outpost Director-B
Ridge Director-A
Black Powder-CA
Shooting Sports Director-CA
Handicraft Director

Program Aide Positions-E
- Aquatics/Waterfront
- Climbing
- Ecology
- Handicraft
- Commissioner/Scoutcraft
- Ridge
- Shooting Sports

Food Service Manager-DCA
Camp Cook-E
Dining Hall Steward-E
Dishwasher-E
Kitchen Staff-E

Chaplain

Medical Officer-CA
Trading Post Manager-B
Trading Post Aide-E
Office Clerk-E

Counselor in Training*

Codes

D-Driver's License required
C-Certification required
A-Age 21 or older
B-Age 18 or older
E-Age 16 or older
*-Age 14+

Your Specific Skills

(Check all that apply)

X-indicates some knowledge;
XX-indicates proficiency and ability to teach.

__Camping
__Archery
__Astronomy
__Backpacking
__High Adventure
__Basketry
__Indian Lore crafts
__Lifesaving
__Water Sports
__Plant Identification
__Computers
__Fishing
__Canoeing
__Rowing
__Sailing
__Kayaking
__Nature
__Mammals
__Cooking
__Dutch Ovens
__Story Telling
__Insects
__Black powder
__Group Singing
__Arts & Crafts
__Campfire Program
__Wilderness Survival
__Conservation
__First Aid
__Weather
__Retail Sales
__CPR Instructor
__Pioneering
__1st Class Skills
__Woodcarving
__Rock Climbing
__Orienteering
__Rifle Shooting
__Swimming
__Birds
__Campfire Lore
__Handy Man Skills
__Bugle/Trumpet
__Musical Instrument
(Please specify)

Please type or print clearly

Camping/Scouting Experience *(List long-term camps only)*

Name of Camp	Location	Number of years as Camper	Number of years as Staff	Position(s) Held

Currently registered in Scouting as: Unit Type: Number:

Number of years in Scouting as a youth: As an adult: Current rank:

Scouting Positions held:

Achievements:

Describe leadership experiences:

Are you a member of the Order of the Arrow? Yes No Honor received:

Order of the Arrow positions held:

List current certification and dates (National Camp School, First Aid, CPR, EMT, Rifle, Lifeguard, etc.):

Educational Background

Name of School/College: Location:

Scholastic honors/sports/activities/clubs:

Languages spoken other than English:

Hobbies, Special Interests (other than Scouting):

Employment

Present or most recent employer: From: To:

Address: Phone:

Job Title: Supervisor's name:

Description of duties (including significant responsibilities, accomplishments & contributions):

References: Give names and addresses of 3 persons (not relatives) who have knowledge of your character, experience and abilities.

Name	Address & City	Telephone

Please type or print clearly

	YES	NO
Are you permitted to become lawfully employed in the United States?		
Has your driver's license ever been revoked?		
Have you ever been convicted of a criminal offense other than misdemeanor traffic violations?		
Have you used any illegal substances within the last 18 months?		
Have you ever been arrested or convicted for the use or sale of drugs?		
Have you ever been arrested or convicted of child neglect or abuse?		
Other than the above, is there any fact or circumstance involving you or your background which would call into question your being entrusted with the supervision, guidance and care of young people?		

You may answer no if your conviction has been ordered sealed, expunged or eradicated. Conviction of a crime is not an automatic bar to employment—all circumstances will be considered, including what you were convicted of and how long ago. Please provide complete information about the conviction by attaching a separate statement.

Choices of Employment

	Position Applying For	Department
First Choice		
Second Choice		
Third Choice		

Why do you want to be a staff member?

_____

_____

_____

Staff must reside on site in quarters provided or in places designated by the Camp Director. Management reserves the right to inspect quarters at its discretion.

I hereby make application for summer employment and in accordance with the principles of the organization, subscribe to the Scout Oath or Promise, Law and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with all of the BSA policies, program, and management including those described in this application, if selected. I further agree to submit a completed Health and Medical record upon arrival in camp. I understand that a personal interview may be required before employment will be granted and that I must execute a signed staff agreement prior to employment.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all my previous employers, schools and all other references to furnish information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge.

Signature:_____

Signature of parent/guardian if applicant is under 18 :_____

Date:_____

BOY SCOUTS OF AMERICA